

**Faculty Position**  
**Assistant or Associate Professor**  
**Human Dimensions of Natural Resources and Environment**  
College of Food, Agricultural and Natural Resource Sciences  
University of Minnesota

**Description:** Tenure-track or tenure, 9-month (B-term), full-time appointment with responsibilities for research (50%) and teaching and outreach (50%). The position is in the Department of Forest Resources and located on the St. Paul Campus.

**Required Qualifications:** Ph.D. by the time of appointment with concentration and/or expertise in the human dimensions of natural resources and the environment relevant to the responsibilities listed below. At least one degree in natural resources management is required. Additional requirements include a background in recreation resources management and land use planning; experience in conducting research; demonstrated skill with quantitative, qualitative and integrative research approaches; the ability to secure research funding, experience with issues of sustainability; the ability to identify and solve problems important to forest and related resource management; strong oral and written communication skills including demonstrated success in publishing in leading peer reviewed scientific journals and in communications with natural resource professionals and stakeholder audiences. A commitment to excellence in undergraduate and graduate teaching is also essential, including the ability to advise and train students, as well as teach using experiential learning, problem solving and human behavior analysis methodologies.

**Preferred Qualifications:** Special expertise offering opportunities for linkages with departmental and college strengths in areas such as human and resource change, public lands management, land use analysis, decision making and planning.

**Responsibilities:** (1) Develop a nationally recognized research program in aspects of human dimensions with application to major problems in natural resources management, e.g., parks, forests and wildlands, in rural and urbanizing settings. Priority research areas may include a combination of temporal, spatial and social dimensions of outdoor recreation resource use and management, land use change and its implications, leisure and health, aesthetics, and decision making and planning approaches and systems to improve natural resource and environmental management. This research would be developed in collaboration with faculty in the department and college as well as with stakeholders and other researchers in the region and beyond. The responsibility includes seeking and securing research funding from agency and industry sources within the state and via national and other competitive grants programs. (2) Teach undergraduate and graduate courses in recreation resource management (RRM) and environmental science, policy and management (ESPM) for undergraduates studying in these and related majors. (3) Recruit and advise undergraduate and graduate students. (4) Participate in faculty governance. (5) Participate in, and where appropriate, provide leadership to public engagement activities of the department and college statewide.

**Salary and Benefits:** Salary is competitive and commensurate with experience and qualifications. Benefits include University retirement; group life, medical, and dental insurance plans; and sabbatical and semester leave opportunities. Salary supplemented with two months of summer salary for the first two years of the appointment.

**Application Process:** Please apply on line via the Employment System at <http://employment.umn.edu>. Requisition number is 159143. Applications must include a cover letter with a statement of teaching and research interests and philosophy, a detailed resume, a copy of undergraduate and graduate transcripts, and the names and addresses of three persons who will serve as references. Applicants are also asked to request letters of reference be sent to the address below in a timely manner. For items not attached on line, please send to the address below. Review of applications will begin **February 16, 2009** and continue until the position is filled. Direct inquiries and applications to:

Dr. Thomas E. Burk, Chair, Human Dimensions Search Committee  
Department of Forest Resources, University of Minnesota  
115 Green Hall  
1530 Cleveland Avenue North  
St. Paul, MN 55108      612/624-3400    FAX: 612/625-5212    Email: [jschnadt@umn.edu](mailto:jschnadt@umn.edu)

Information on departmental programs may be found at [www.forestry.umn.edu](http://www.forestry.umn.edu). Benefits are described at <http://www1.umn.edu/ohr/benefits/index.html>.

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