



Human Resources Posting Document

Position Title: Natural Resources Manager		Division: FMS-GR.
Occupational Discipline: Environmental	Grade: 705	FLSA Status: Exempt
Bargaining Unit: Not Applicable	Salary Range: Min 5,370.00 Mid 7,383.00 Max 9,397.00	
Employment Category: Regular	Length of Appointment:	
Schedule / Shift: 8:30-5:00	Hours Per Week: 40.00	
Functional Site Location: AE	Offsite Location: N/A	
Supervisory: Yes	Status Review: No	Security Clearance:

Basic Purpose

Provide leadership and direction of personnel in executing the activities in natural resources and land management operations. Analyze, and preserving natural resources, developing programs and standards for preservation and conservation. Plan, organize, and supervise functions including but not limited to: Grounds maintenance, landscape planning, soil conservation, wildlands fire management, habitat restoration, wetlands management, wildlife management, ecosystem monitoring, and compliance with natural resources management policies and practices.

Knowledge, Skills and Experience

Minimum Education/Experience Requirements:

- Ph.D. and 0-1 year experience/equivalent
- Master's Degree and 2-3 years of experience/equivalent
- Bachelor's Degree and 6-8 years experience/equivalent

Additional Requirements:

Comprehensive:

Comprehensive knowledge of natural resources management including biological sciences, wildlife management, land habitat restoration, and wetlands regulations.

Comprehensive experience with developing and implementing Integrated Natural Resources Management Plans.

Comprehensive knowledge of federal regulations covering Natural Resources Management including Endangered Species Act, Clean Water Act, and Sike Act.

Considerable:

Considerable experience in developing new, improved, or more economic scientific methods, practices or techniques necessary to perform such work.

Considerable experience in landscape environment such as horticulture, botany, soil characteristics, and conditions affecting landscape vegetation including requirements for nutrients, water, and care.

Considerable knowledge of ANL environment, health and safety policies and procedures.

Considerable knowledge of equipment and machinery required to perform operational tasks.

Considerable skills in establishing and maintain effective working relationships and effectively responding to staff issues and/or conflicts. Ability to work independently with little dlrection.

Good:

Good skills in oral and written communications.

Good skill in decision making and work load assessment.

Other:

Bachelor of Science Degree in Biological Science or related discipline.