

# JOB ANNOUNCEMENT

**Position:**

DU (NAWCA) Private Lands Technician

**Duty Station:** Lostwood Wetland Management District WMD Complex, Crosby Office,  
(2 miles south of Crosby, ND on Hwy.42)

**Application Period:** 3/1/09 – 3/15/09

**Start Date:** Negotiable

**Salary / Benefits:**

This position works 40 hours per week. Salary is approximately \$29,000 per year.

The employee is eligible for the following benefits after probationary period:

- Medical Flex Program, 401K Savings Plan, DU Pension Plan,
- Annual Leave (10 hours per month), Sick Leave (6 sick days per year)
- Short Term Disability Insurance Coverage.

**How to Apply:** Current resume including work history and education. Please be sure to give names and contact information for current and previous supervisors.

**Mail resume to Tim Kessler, Lostwood WMD Complex, 10100 Hwy. 42, Crosby, ND 58730 or email resume to [tim\\_kessler@fws.gov](mailto:tim_kessler@fws.gov)** If any questions, call (701) 965-6488 ext 15.

**Duties:** This position is part of a team of Fish and Wildlife Service (FWS) Private Lands biologists stationed at the Lostwood WMD Complex Crosby office. Officially, this position is a Ducks Unlimited employee, but daily operations are supervised by the FWS. This position also has regular contact with the FWS ND Private Lands Coordinator to insure proper permit, Wildlife Extension Agreement, and technical guidance are followed for each project.

**Primary Responsibilities:**

- To insure that the goals of the Northern Coteau Project (NCP) are met through habitat management, restoration, development, and preservation projects.
- Projects include acquisition of grassland and wetland easements, wetland restorations, wetland creations, grass seedings, grazing systems, etc...
- The vast majority of these projects occur on private lands. The incumbent needs to be willing and able to work with local landowners to find habitat projects that meet both the goals of the NCP and private landowners
- This position requires skills to coordinate projects with local, state, & federal government agencies, nongovernmental organization, farmers, ranchers, and private landowners.

**Education and experience needed:**

- Wetland/grassland ecology of the Northern Great Plains, habitat management techniques and the wildlife that use these habitats.
- Knowledge of the Farm Bill, North American Wetland Conservation Act (NAWCA), and general farming/ranching practices.
- Knowledge of conservation programs of other agencies and nongovernmental organizations also is beneficial.

**Skills Needed:**

- Must be self-motivated and have persuasive communication abilities to effectively initiate contacts with local landowners via phone, mail, and/or in person visits.
- Must have excellent organization skills to follow up on contacts.
- Must have ability to focus on long term goals and manage projects that can take over a year to complete.
- Must have ability to work independently with limited oversight, and also work well as part of the overall team.

This position offers much personal satisfaction to those who value the Northern Great Plains and the wildlife that live here. The NCP area is recognized as one of the top waterfowl producing areas in North Dakota. The Lostwood WMD Complex (Crosby Office) is 2 miles south of Crosby, 70 miles from Williston, and 125 miles from Minot, ND. The area is very rural and offers excellent hunting, fishing, and outdoor opportunities. **Note: No on-station housing available.**